

BMPOA Youth Protection Policy

Adopted July 21, 2018

Youth protection can be achieved only through the focused commitment of everyone participating in the BMPOA Recreation program. It is the mission of our Association, Directors, employees, parents and volunteers to maintain a culture of Youth Protection training, awareness and safety.

Our Policy:

- Completion of a standard background check and online youth protection training for all BMPOA recreation program employees and the Parent Chair.
- Completion of online BSA Youth Protection Training by all board members including parent chair for the Recreation Program
- Adult leaders and youth members share the responsibility for the safety of all participants in the program.
 - Adult leaders are responsible for monitoring behavior and intervening when necessary.
 - Physical violence, sexual activity, emotional abuse, spiritual abuse, unauthorized weapons, hazing, discrimination, harassment, initiation rites, bullying, cyberbullying, theft, verbal insults, drugs, alcohol, and pornography have no place in the BMPOA Recreation program and will not be tolerated.
- No one-on-one contact between adults and children which includes electronic communications (text, voice, email etc.)
- Two adult leaders must be present at all recreation program activities. If not two adult leaders, then a parent volunteer should stay present until the last child is picked up from an activity
- Parents must attend all Recreation program activities if the child is under the age of 8

Tenting

- Separate tenting arrangements must be provided for male and female adults as well as for male and female youth.
- Youth sharing tents should be no more than two years apart in age.
- Parents and guardians may share a tent with their family.
- Youth and adults tent separately.
- Spouses may share tents.

The “three R’s” of Youth Protection

- **Recognize** that anyone could be a molester.
- **Respond** when someone is doing something that goes against your gut or against the safety guidelines.
- **Report** any attempted or actual molestation or activity that you think is wrong to any BMPOA Director, Officer or Recreation Parent Chair